



ANTI – DRUG POLICY

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Reviewed By	Ms. Mary Brigeet, Vice Principal
Approved By	Dr.Saifudheen P. Hamsa, Principal
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Purpose

This policy aims to ensure a safe, healthy, and supportive learning environment for all students. The school strictly prohibits the possession, use, distribution, or sale of illegal drugs, controlled substances, or misuse of prescription/non-prescription drugs within school premises, during school hours, or at any school-related activity.

Definition of Drugs

For the purpose of this policy, drugs include:

- **Drugs:** Includes illegal substances, controlled substances, inhalants, misuse of prescription drugs, and performance-enhancing drugs.
- **Substance abuse items:** inhalants, tobacco, e-cigarettes, and alcohol.
- **Possession:** Having drugs on one's person, belongings, or locker. **Use:** Consuming, inhaling, or injecting drugs.
- **Distribution:** Sharing, selling, or offering drugs to others.

Objectives

- Prevent drug use among students through awareness and education.
- Provide immediate support and referral for students at risk.
- Involve parents, teachers, counselors, and external authorities when necessary.
- Uphold UAE federal laws and school regulations regarding drug control. **Prohibition,**

Education and Prevention

- Smoking, vaping, and the use of tobacco products (including the sale and or sharing of these items) is strictly prohibited on all school property, including buildings, grounds, and vehicles owned, leased, or operated by the MIIPS.
- This prohibition extends to all school-related activities, whether on or off-campus.
- Students are prohibited from selling and or possessing any tobacco products, electronic smoking devices, or related paraphernalia on school property and during school-related activities. Education and Prevention
- The school will incorporate educational programs on the risks of smoking, vaping, and tobacco use, including the specific dangers of dokha, into the Wellbeing curriculum.
- Resources and support for quitting smoking or vaping will be made available to students and staff, including counseling services and referral programs.

Searching Students Protocol

The Principal/ Head of School/ Head Pastoral/ Year Leader and any other delegated staff members have the statutory power to search students or their possessions (including electronic devices), without consent where they have reasonable grounds for suspecting the student may have a prohibited item on their person, in their locker, bag or an area on campus that has/ is used as a personal space. Searches

will be carried out by two members of staff of the same gender as the suspected offender. Prohibited items include:

- Tobacco, vape, smoking/ tobacco related paraphernalia
- Illegal drugs
- Alcohol
- Stolen items
- Knives or weapons
- Fireworks
- Pornographic material

Any article the member of staff reasonably suspects has been or is likely to be used to commit an offence or cause personal injury to, or damage to the property of any person.

Please note that: Random checks of student belongings will be carried out on a regular basis without requesting parental permission and or prior notice.

Roles and Responsibilities

Principal

- Ensure implementation of this policy.
- Liaise with parents, external agencies, and legal authorities if required.
- Maintain confidentiality while upholding UAE laws.

Teachers

- Observe and report any suspected drug-related behaviors.
- Incorporate preventive education in lessons.
- Provide emotional support and encourage healthy choices.

School Counselor / Social Worker

- Conduct individual and group counseling sessions.
- Assess risk levels and provide intervention strategies.
- Maintain records of referrals and follow-ups.
- Provide guidance for parents on how to support their child.

Parents

- Cooperate with the school in supporting the child.
- Attend awareness sessions organized by the school.
- Encourage open communication with children about drug dangers.

Students

- Commit to a drug-free lifestyle.
- Report concerns related to drugs (self or peers) in a confidential manner.
- Participate actively in awareness programs.

Referral Process

Step 1: Identification

Teachers or staff notice unusual behavior, absenteeism, declining grades, or physical symptoms.

Step 2: Immediate Report

Concern is reported to the School Counselor/Social Worker.

Step 3: Initial Assessment

Counselor meets the student confidentially.

If risk is confirmed, parents are informed.

Step 4: Principal / Vice Principal Notification

Principal/ Vice Principal is updated on findings and next steps.

Step 5: Intervention

Counseling support within school.

If required, referral to external healthcare providers or rehabilitation services (in line with UAE law).

Step 6: Monitoring

Ongoing support and progress review.

Re-integration support for the student if absence occurred due to treatment.

The school may conduct random checks (bags, lockers, etc.) where suspicion exists, in line with regulations.

Procedures for Handling Incidents

- Immediate removal of harmful substances if found.
- Ensure student safety first.
- Inform Principal and Counselor.
- Parents contacted on the same day.
- Serious cases reported to UAE authorities (as per legal obligation).

Disciplinary Action

If a student is found violating the Anti-Drug Policy:

1. First Incident (Minor offense / suspicion):

- Confidential counseling session.

- Parents/guardians informed immediately.
- Written warning placed in student's record.

2.Second Incident (Confirmed possession/use):

- Suspension from school (duration based on severity).
- Mandatory participation in a rehabilitation/awareness program.
- Behavior contract signed by student and parents.

3.Third Incident (Sale, distribution, or repeated use):

- Expulsion from school in accordance with Ministry/Board guidelines.
- Case referred to appropriate authorities if required.

Confidentiality

All concerns will be handled with discretion.

Only relevant staff, parents, and authorities will be informed.

Links to Other Policies

- Health and Safety Policy
- Child Protection Policy

Helpline Numbers

1. Students and parents can access help through:
2. UAE National Rehabilitation Center Hotline: 800-2252
3. Dubai Police Helpline: 901
4. Sharjah Humanitarian Services Helpline: 800-823