

ONLINE CHILD PROTECTION POLICY

The policy was developed by the education sector regulator in response to UAE Federal Law no.3 on 2016 on child rights.

The school ensures that:

1. The students have a safe, secure and supportive learning environment.
2. Staff wellbeing and safety are monitored.
3. Appropriate child protection issues are monitored and responded to
4. Child protection procedures for staff to follow when responding to incidents of student harm from child maltreatment, harassment, aggression, violent, bullying or misuse of technology are clearly communicated.
5. Protocols for induction of new staff, new students, school safety and well being policies and procedures are clearly defined.
6. Protocols about appropriate and inappropriate adult to student contact and interactions are established and well understood.
7. Strategies for self protection are taught
8. Each child can access the attention of child protection officers and seek necessary help.
9. The students' connectedness to the school is enhanced.
10. Staff modelling and promoting accepted social behaviour within the frame work of Arabic culture and Islamic values is most important.
11. Appropriate parent connectedness to school is present
12. Demonstration of respect and support for our students diversity within the schools actions and structures are assured
13. Incidents reported or communicated by the students are maintained confidentially.
14. The students on going safety and well being are the primary focus of decision making.
15. Protection and promotion of the cultural and spiritual identity of a student with a view to improve Peer and family relationships.
16. Emotions are managed in a positive way
17. Intervention is provided immediately and efficiently

PROCEDURE

1. Intervention in needy cases.
2. Strict disciplinary action will be taken against any student or staff violating child protection rules.
3. State police will be informed for further help and necessary action in case of severe violation.
4. Serious violation of Child Protection rules in the form of physical abuse of any form will result in dismissal from school or termination from service.
5. Record and review of reported cases periodically.
6. A child protection committee comprising of Principal, Vice Principal, Supervisors, Academic coordinator and Curriculum Head review and refer cases to specific departments for investigation and solutions..
7. Incident reporting is followed up with necessary measures and record is maintained for the same in a specified format.
8. Surveillance is continuous through appropriately placed cameras.