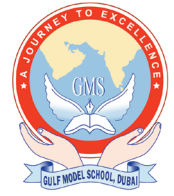


مَدْرسة الخَلِيج النَّمُوذَجِيَّة Gulf Model School



Anti-Bullying & Anti-Discrimination Policy



The school's aim for pupil welfare is to meet the personal and social needs of each individual in a healthy, safe & secure environment. We wish to promote good relationships within a happy, purposeful school community where respect for self & others, courtesy and consideration are valued and practice so that all pupil can flourish.

“Bullying is deliberately hurtful behavior repeated often over a period of time. Others argue that bullying doesn't have to imply a series of incidents – it can be any occasion where someone deliberately inmates or harasses another.

Children have described bullying as:

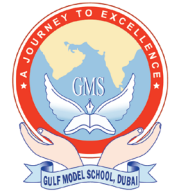
- Being called names
- Being teased
- Being hit, pushed, pulled, pinched or kicked
- Having their bag or other possessions taken
- Receiving abusive text messages or emails
- Being forced to hand over money
- Being forced to do things they don't want to do
- Being ignored or left out
- Being attacked because of religion, gender, disability, appearance or ethnic or racial origin

As a school, we also consider the following as falling into the category of bullying – any form of discrimination or harassment on the grounds of :

Race, ethnic or national origin, nationality or color

- Age
- Gender
- Disabilities, sensory impairment or learning difficulties
- Religion or philosophical belief
- Socio-economic status
- Other real or perceived differences

This is not the exhaustive and other reasons for discrimination or harassment are not excluded from this policy and associated procedures. Some bullying can be unintentional or unconscious; the preparatory may be unaware of how his/ her actions; remarks or body language can affect others.



Bullying of any form of discrimination (racist or otherwise) is unacceptable at our school. There should be no fear or danger. If bullying does occur, all people should be able to tell someone and know that incidents will be responded to efficiently and sensitively. If a victim is too frightened to tell, witnesses have a duty to do so. It is the duty of anyone who sees an act of bullying to stop it. Bullying thrives where by standers collude by not interfering.

Bullying of any kind or any form of discrimination (racist or otherwise) affects everyone and we – staff, parents & pupils – all have a responsibility to prevent it from happening. Our view is that prevention is better than cure and we aim to create a climate of trust and respect by a cross circular approach. We explore the factors that lead to bullying and practice skills to reject such behavior in a variety of areas including:

- Personal and social education
- Religious and moral education
- English & Drama
- Registration time/ Circle time
- Class Assemblies
- Anti- bullying workshops